

BLOWPLAST UGANDA Ltd Built for the future

SUSTAINABILITY REPORT 2019



BLOWPLAST

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Message from Management

Transparent communication is important to us and our Sustainability Report includes the whole group's sustainability progress and activities. We continuously work to provide a more sustainable product offering for all market requirements and focus particularly on recycling and reducing consumption of raw material. Sustainability is an integral part of what we do hence we strive to achieve a minimal impact on the environment which we have done. Our commitment to sustainability has never been more relevant than it is today when the world is facing various global environmental challenges. As a leading player in sustainable plastic solutions, I see real opportunities for Blowplast to partner up with customers, suppliers and colleagues in the business, to tackle these challenges together. We feel strongly that a movement is emerging. People are increasingly concerned and want to increase the speed in their environmental journey – and we are there to assist. We have demonstrated that sustainability is a very important driver for investments and innovation – and contributes to the success of our business. In recent years, Blowplast has invested in top-of-the-line equipment to be able to produce high-performance products with reduced consumption of raw material and developed technologies to use recycled plastics to a very high degree.

Sustainability Plastic Packaging

For years, plastic has played a vital role in keeping consumer goods safe. It extends shelf life, preserves food, prevents product loss and even childproofs household and pharmaceutical products. However, we understand the realities of plastic packaging and the challenges our industry faces moving forward. With these new challenges, we've found a new drive, one that's pushed us to take a closer look at our business in terms of sustainability, design innovations and leadership. In this report, we'll detail Blowplast Uganda Ltd as it operates today, as well as our vision for a more sustainable future. We're focused on three primary goals that directly impact our customers: increasing post-consumer content in our products, improving recyclability in all categories and decreasing our carbon footprint.

Together with our customers and suppliers, we will continue to refine our processes and products. And while there are still barriers to overcome, our team is steadfast in its commitment to bring sustainable packaging solutions to the markets we serve around the world. We're optimistic about the future, and we hope you are, too. We hope you'll join us on our ongoing mission to preserve our planet for future generations.



Director

Mr. Sanjay Brahmbhatt

17 March 2020

About Blowplast Uganda Limited

Blowplast Uganda Limited is a leading plastic manufacturing company from Luzira industrial area, Kampala Uganda that started in the late year of 2017 branching off from its parent company Blowplast Kenya that is under the Blowplast group of companies. It has operated kaizen principles and 6s/6k quality systems and leads in the field of technology and processes. It also provides the market with a superior sustainable plastic products and exceptional service levels. Its primary existence roots from Blowplast Kenya, East Africa. Blowplast Uganda as a company just like its main branch in Kenya has a franchise with another giant plastic company Kenpoly as its business sister company. Our manufacturing capabilities and customer service capacity ensures we always meet demand and deliver on time with care and diligence. We also prioritize operational excellence and technical proficiency to ensure we consistently provide our clients with a superior quality service and product. Blowplast Uganda was established so as to develop plastic packaging and product use for both small scale industrial and consumer use and to innovate plastic recovery solutions for a circular economy. Blowplast's production facilities include blow molding, injection molding, injection-blow molding, bucket machines, shrink wrapping, leak testers, products labeling, printing and grinding.

Blowplast Uganda Limited is committed to the manufacture of quality plastic containers that dependably meet regulatory and customer requirements. We are supervised by the UNBS and operate the quality management system of the organization in accordance with ISO 9001:2015 standard. We continually improve the effectiveness of our quality management system through liaising with clients and suppliers and setting and reviewing quality objectives to achieve total customer satisfaction.

Our Vision

Driven by our customers' present and especially future needs, we constantly strive to be the obvious choice with regard to sustainable plastic solutions and thus constructing on the **"Built for the future"** slogan. To realize our vision, we must be true to the philosophy, beliefs and aspirations that guide us in our daily operations. In delivering the highest standards of manufacturing solutions, we also recognize the wider responsibilities we have to our team, our partners and the world at large.



Core Values and Principles

People and community are at the heart of our corporate culture. Our principles and values were set forth to produce and market superior quality of plastic products so as to achieve full sustainable consumer satisfaction. Employees actively learn our principles and values during on boarding and training and in internal and marketing communications campaigns.

Core Values and principles

- Entrepreneurial Drive
- Integrity
- Servant Innovativeness and Leadership
- Diversity
- Family Spirit
- Hard work

Markets served

We have a tenth of nationwide distributors in the North, East, South and the West not forgetting the central regions of Uganda. Outside Uganda, we have our branches and distributors in South Sudan and the DR Congo not forgetting our main branch i.e. Blowplast Kenya which is in Kenya.

Our products and services

Blowplast Uganda Limited engages itself in manufacturing of food grade plastics, selling and marketing of plastics and the production of different plastic articles from worldwide certified raw materials. Our services will further be explained in the report. The following are some of the examples of the plastic products our company manufactures; Cups, plates, mugs, basins, chairs, bowls, plates, troughs, watering cans, buckets, measuring jars, jerrycans, etc. There are several other products that are manufactured by Blowplast Uganda Limited and these below are the pictures of the products that have been mentioned above:





Some of our plastic products

Location of headquarters

Blowplast Uganda Limited,
P.O. Box, 50023, plot 27-31,
2nd Ring road,
Industrial Park,
Luzira, Kampala, Uganda.

www.blowplastkenya.com

admin@blowplastuganda.com

Ownership and legal form

The company is primarily a private owned business enterprise but being managed collectively under the Blowplast Group of companies. The director of the company being Mr.Sanjay Brahmhatt.

Information on employees

Blowplast Uganda Limited's employable size ranges from 201-500 employees including both permanent and temporary workers. The company pays all its employees as per the company's professional standards and requirements and all the employees are paid through the bank. All employees are provided with benefits including maternity and paternal leaves, the company also contributes to the payment of their savings and payment of their taxes. There are more male to female workers at Blowplast Uganda limited.

Significant changes to the organization

There are no significant changes to the organization and its supply value chain as per say.

Ethics and Integrity

Honoring our commitments and acting with integrity are two principles that are built into our company's core values. We know we must earn the trust of our partners, both inside and outside our company, and to do that, we must comply with all local laws and regulations while maintaining the highest ethical standards. We have a well-developed Ethics & Compliance Program embedded in our company culture and supported by our person-to-person and e-

learning platform. We use both approaches to train all relevant employees on our code of conduct, fraud policies and other specific training topics, like anti-corruption, anti-bribery, antitrust and privacy. By offering this standardized training, we can be sure every employee receives the same information. We also use this platform to periodically reinforce our compliance focus. In addition to our platforms, we have an ethics hotline available, which can be accessed in the areas we operate and in the languages of the countries where we operate. The hotline is accessible by phone or online and provides a platform for employees and third parties to report any potential ethics or compliance concerns. Those concerns are then fed into our case management system and thoroughly investigated. We take ethics and compliance violations seriously, and we strive to handle any breach of conduct with the utmost care and professionalism.

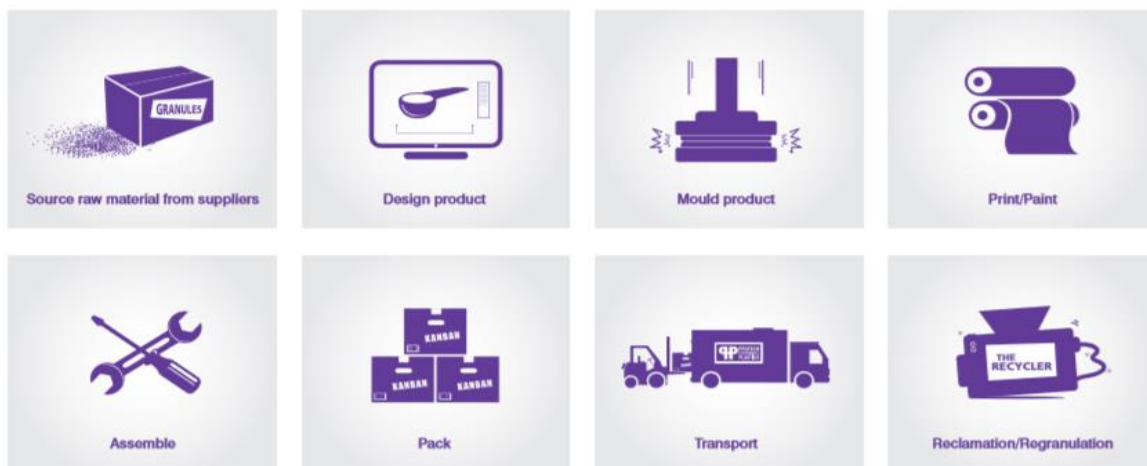
Strategy of operations

Many companies have been through tough challenges in recent years, as a result of global economic conditions. Through careful decision making, Blowplast has successfully overcome these challenging times, performing well in achieving its stated targets. We are now well positioned to move forward in the delivery of all our strategic objectives. At Blowplast, clinical decision making comes first to everything we (shareholders, employees and third parties) do. This is because with careful decision making, our company produces and manufactures sustainable plastic products to satisfy consumer respective needs.

Value supply chain

Customers especially wholesalers either move to the factory premises to buy or procure particular goods as required or the company delivers at the customers’ premises as in agreement with the company.

Blowplast Uganda Limited procures machinery and spare parts, raw materials, packaging, logistics and transportation, warehousing, travel and other services from different suppliers in the different countries of operations and beyond. Countries like India, Dubai, China, Japan, USA and also including Uganda itself, South Sudan, DR Congo and from Kenya as well as from sister companies within the Blowplast group of companies. The raw materials procured are shipped or air lifted or transported by road.



Supplier code of conduct

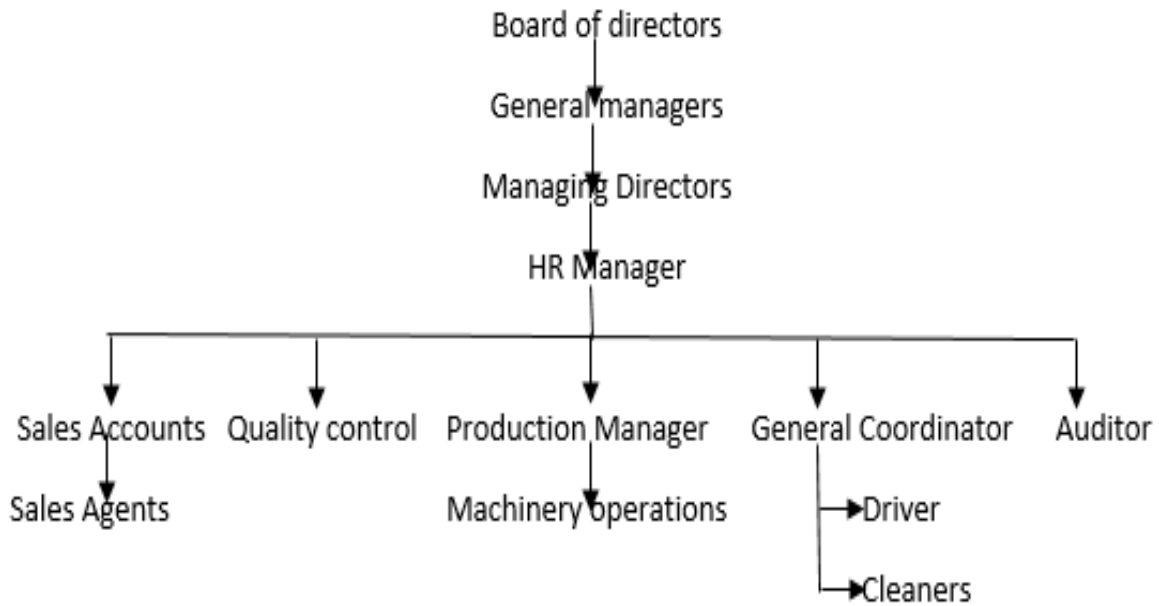
Our company is bound by a Code of Conduct covering business integrity, labor standards and employee relations, environmental protection, and reliability and accountability. Our purchasing unit is putting into place follow-up mechanisms to ensure compliance with our code. Our company works with suppliers with identified risks to comply with our requirements.

Members of Association and External Initiatives

Blowplast Uganda limited has the following members of association and external initiatives;

- Blowplast Kenya
- Kenpoly Kenya
- ISO
- UMA: Uganda Manufacturers Association
- NEMA: National Environment Management Authority
- UNBS: Uganda National Bureau of Standards

Governance Structure



Stakeholder Engagement

At Blowplast, we continuously monitor our stakeholders' areas of interest and concerns. Therefore, our company divides the stakeholders group into two i.e. internal and external stakeholders. Internal stakeholders are considered as primary and this is because they are at the center of the production process of sustainable plastic products. Primary stakeholders include the shareholders and employees and are responsible for improving on the safety of work at the work premises and production of sustainable products respectively.

External stakeholders at Blowplast Uganda limited include; customers that are both individual and institutional who access and use the products manufactured, suppliers and distributors who provide and supply our company with the certified raw materials that are used in the production of the plastic products that are later distributed accordingly to all accessible markets by the distributors. We also have the Authoritative body and National environmental agencies, these are responsible for supervision of the company so as not to produce harmful products and also to keep in line with environmental protection laws.

Precautionary Principle or Approach

Blowplast Uganda Limited Board of Directors monitors risks as a critical part of our corporate strategy, overseeing risk management policies and procedures, as well as effects on our economic, environment, and social stewardship. Division senior executives fully engage to understand and manage the magnitude of traditional and geopolitical risks that affect our operations. They support a culture of awareness, including risks associated with product materials, development and innovation, as well as the privacy and rights of our stakeholder groups.

Corporate Social Responsibility

Blowplast Uganda Limited has encouraged and improved corporate social responsibility in and around the environment through several ways. Our company has provided plastic materials to the local communities in the areas of operation like the plastic rubbish bins for garbage collection. It has gone ahead to openly employ locals which has improved their standard of living thus paving way for survival of the locals in the society. Blowplast Uganda has also indulged itself in payment of revenue which has contributed to society infrastructural development activities like improvement and repairing of roads that has improved transport. Our company has taken part in the conservation of the environment by obeying and following the local and national laws.

Packaging Assurance

- Reducing: Eliminate all non-recyclable packaging that we produce.
- Reusing: Have solutions to reduce, reuse and recycle all single use secondary packaging in supermarkets.
- Recycling: Offer 30% recycled content across our packaging portfolio.

Reporting practices

Entities included in consolidated financial statements

Blowplast Uganda Limited Feeds has no other entities

Defining report content and topic boundaries

Our company's Board of Directors reviews and approves the Sustainability Report to ensure all material topics are covered. Material issues are topics that reflect our most significant economic, environmental and social impacts but in this year's report, our main focus has been the on our economic and environmental impacts. Responsibility for Blowplast Plastics' sustainability engagement, data collection, automation, and reporting is situated at the group level with Blowplast Uganda Limited Marketing & Communications, which delivers progress to the Board of Directors.

List of the material topics

Indirect economic impacts and environmental compliance are our material topics

Restatements of information

Not applicable

Changes in reporting

This is the first sustainability report to be prepared by Blowplast Uganda Limited

Reporting period

1 January 2019 to 31 December 2019.

Date of most recent report

This is the first sustainability report to be prepared

Reporting cycle

Annually

Claims of reporting in accordance with the GRI standards

This report has been prepared in accordance with the GRI Standards: Core option

External assurance

Blowplast Uganda Limited does not tolerate breach of local laws, regulations, international standards, and international human rights, as well as internal policies. Blowplast Internal Audit conducts an annual audit of our business units for presence of business and sustainability objectives and reporting of required data.

Material topics

GRI 200: Economic impacts

Management approach (GRI 103) 2016

Blowplast Uganda Limited is all about achieving more with less and improving product performance and efficiency under the economic impact. Our company's economic impact not only looks at providing consumers with high quality sustainable plastic products but also ensures and promises a better tomorrow for both the society and consumers by putting in place indirect economic impacts. Indirect economic impacts refer to measurement of the increase in business to business activities while excluding the initial round of spending. We considered indirect economic impacts as our material topic because Blowplast Uganda Limited not only provides the society with high quality sustainable products but has also increased external positive activities which have gradually elevated the society's position and thus improving people's livelihood. Our management approach to indirect economic impacts involves providing training of employees on the different company technicalities, providing the community with useful plastic products like rubbish bins, improving infrastructure to mention but a few.

GRI 203: Indirect Economic Impact 2016

As a vast company, we're fortunate to be able to make an impact in many diverse communities we operate. To further these activities, we created sustainability teams that focused on community outreach to promote recycling and sustainable living. Promoting recycling and sustainable living in the societies we operate in and beyond involved providing the community members with sustainable products that can easily be recycled thus keeping the environment clean and safe i.e. eco-friendly products. The company also takes part in the contribution of revenue collection which is directed to the use of infrastructural development especially road construction and repairing and this improves transport facilities in the environment. Blowplast also provides free training facilities for the employees in the different sections they work. Since we expect our employees to go above and beyond to create value for our customers, and in turn, we want to create value for them by identifying, promoting and investing in employees who step up, we've built a culture that rewards hard work and encourages our people to grow their skills. Employees go through a series of different training procedures respective of which department each worker operates.

GRI 300: Environmental impacts

Management approach (GRI 103) 2016

Environmental compliance means conforming to environmental laws, regulations, standards and other requirements such as site permits to operate. As manufacturers, our production processes require natural resources and energy, while generating waste and emissions in the process. We have considered environmental compliance as our material topic because we involve all stakeholders in the issues concerning environmental compliance through following laws, regulations, standards and other compliance requirements. Our management approach to environmental compliance involves our company being monitored through external standards. We are reviewing environmental management systems and audits, as well as memberships from the parent company which is Blowplast Kenya under the Blowplast Group of companies.

GRI 307: Environmental compliance 2016

As mentioned above, Blowplast Uganda Limited being mainly a manufacturing company, its production processes involve mostly natural resources and energy, while generating waste and emissions in the process. Our company has committed to long-term initiatives that reduce environmental impact and which align with the UN Sustainable Development Goals (SDGs) and these include; energy reduction, responsible raw material sourcing and product development, waste management and recycling and then supplier assessment. It should be noted that through following the above initiatives, Blowplast Limited has never been fined by any Environmental regulations so as to protect the environment we operate in hence making better use of resources and eliminating harmful products.

The UN Sustainable Development Goals (SDG's)

We mapped our material issues against the United Nations' (UN's) Sustainable Development Goals (SDGs) to align our activities with these globally strategic priorities. Our company continues to monitor external trends and priorities and address these where appropriate.

Through our indirect economic impacts and environmental compliance, we are contributing to Uganda's achievement of the 11th Goal of 'Sustainable Cities and Communities' because Blowplast is a plastic oriented production company which indulges in the production of sustainable plastic products that are easily maintainable and recyclable in the environment. The use of recyclable and reusable plastic packaging helps to create a circular economy where valuable resources are conserved rather than wasted and this also preserves the environment thus giving rise to Sustainable cities and communities.



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About this report

This is Blowplast’s annual integrated Sustainability Report, covering the period of 2019. The report addresses the parent company the headquarters, wholly owned subsidiaries and some joint ventures. The report reflects no material changes from the previous period in boundaries. This report has also been prepared in accordance with the GRI Standards: Core option. We have chosen to comply according to GRI Standards in order to be transparent in our sustainability work going forward thus “Built for the future”.

Further information

Further information about Blowplast Uganda Limited Sustainability Report 2019 can be found at our website www.blowplastkenya.com or our email admin@blowplastuganda.com

Acknowledgements

We would like to thank all our colleagues, suppliers and customers for their support in providing the information required for completion of this report. We are also grateful for the assistance provided by Wasswa Brian and Dembe Dickens, the Research Assistants, in drafting this report and Professor Ven Tauringana of the University of Southampton, UK for providing the technical expertise. We also acknowledge the funding from the Southampton Business School small research grants which made the preparation of this report possible.

Contact us

If you have any comments regarding the report, please contact;

Henry Abwooli

Safety Manager

+256 784 323 785

admin@blowplastuganda.com